



Quality Manager Asia (f/m)

The Quality Manager Asia (f/m) will ensure the outstanding quality of the contract manufacturers and suppliers in Asia for COBI's products of today, as well as exploring new potential Asian suppliers for COBI's future products. An excellent Quality Manager Asia (f/m) will possess a passion for quality improvement and be able to develop local initiatives to drive COBI's global quality strategy for its contract manufacturers and suppliers. The successful candidate is an experienced, communicative and hands-on manager who can effectively involve internal and external departments in Germany and Asia to meet the quality targets.

Position is located in Xiamen, China.

Responsibilities:

- Participate in international project teams to develop new products in the categories Smart and Connected Bike
- Gradually build up a COBI own local QA/QC team in Asia to support COBI's business expansion
- Plan, organise, develop and track the daily quality assurance tasks for the contract manufacturers and other cooperation partners in Asia
- Analyse and fix local quality issues, help contract manufacturers to improve on mass production
- Support local implementation of system-/design/process-FMEAs and DFM measures
- Define quality requirement and checks for contract manufacturers and suppliers, plan and execute regular auditing for them, track improvement actions, in alignment with HQ
- Track release process for part, mold and production processes for COBI products, define and validate test methods along with R&D and cooperation partners
- Participate in the selection, evaluation and qualification of new Asia suppliers
- Record quality cost, set and ensure quality cost reduction target
- Analyse quality issues from the field, define and implement corrective measures

Qualifications

- Bachelor or Master Degree in an engineering discipline (electronic, mechatronic or mechanical engineering) or comparable technical degree
- Minimum 5 years of QM experience in leading technical organizations or larger teams
- International experience (in terms of capability to work in multicultural environments) and experience with OEMs/ external manufacturers in Asia and other countries
- Proven track record of Quality Systems development and successful market introduction with highest quality demands / low consumer complaint rates

Desired Technical / Business Experience

- Project management and facilitation of project team meetings
- FMEA and risk analysis
- Test Management and creation of test strategies
- Ability to solve electrical and mechanical issues in test equipment
- Ability to analyse and solve problems
- Willingness to travel
- Solid knowledge of electromechanic devices and used materials
- Solid knowledge of mass volume manufacturing methods
- Knowledge of consumer goods standards and specifications
- Asian suppliers network

Desired Personal Strengths

- Native Chinese, very good spoken and written English, German a plus
- High performance entrepreneurship orientation / high learning capability
- Excellent leadership skills / motivating / good communicator
- Pragmatic, hands-on
- Strategic, analytical, creative and abstract thinker
- Accurate and quality focussed
- Disciplined team worker / cross functional thinker
- Ability to work across multiple projects despite potential changing circumstances
- Excellent presentation skills, convincing manner

Interested? Please find out more about us on www.cobi.bike and get in touch with Antje Heile (jobs@cobi.bike).